



Notice Regarding ILWU 505 Long Shore Applications

February 18, 2021

In November 2019, the International Long shore and Warehouse Union Local 505 (ILWU 505) union members met regarding the distribution of ILWU 505 long shore applications. At this meeting, it was decided by the 247 union members in attendance that each union member would receive one application. They had also agreed to issue 5 applications to the Lax Kw'alaams Band, for casual employment.

The total applications have been dispersed in groups of 48 applications at a time. These groups of applications were chosen through a lottery system, until all the applications were dispersed. The Lax Kw'alaams Band applications were subject to the same lottery system.

In January 2020, Lax Kw'alaams distributed 1 application. In February of 2021, Lax Kw'alaams was given the remaining 4 applications.

Lax Kw'alaams Band members who are interested in putting their name forward for consideration for an application may email their updated resume to employment@laxbdl.com OR drop off their resume **in the mailbox** at the Lax Kw'alaams Business Development office in Prince Rupert – 100 1st Ave East. **Please ensure your resume has your current contact information, and your work experience and tickets are up to date.**

Resumes will be accepted until 4pm February 24, 2021. Resumes will be put into a random draw with witnesses' present. This draw will not be made public or recorded for social media.

While we understand there is a lot of interest in these applications, we would like our members to understand the following:

- The member's name that is drawn will be physically written on the application; you cannot give the application to someone else once your name is drawn
- Those receiving applications will be required to pass a medical exam for physical fitness, a drug and alcohol test and a hearing test
- An application to ILWU 505 is not a guaranteed job
- Workers can expect (at best) 1-2 days per week, and at times, no work at all
- Success is greater for those with a minimum part-time job
- Workers are required to be living in Prince Rupert
- Should an application lead to work, you will be required to start on the log ships
- Work on the log ships is physically demanding
- Members with First Aid, Safety, or Trade related backgrounds may have a higher chance of success



Training will be provided and COVID protocols will be in place.

For Lax Kw'alaams Band members who have an inactive ILWU 505 number, ILWU will allow members to reactivate their numbers for a limited time:

- Please contact the Lax Kw'alaams Business Development by phone at 250-627-5733
- Leave your **name, phone number** and **ILWU 505 number** (if you have your number on hand) with Michaela Sankey at the front desk
- We will forward your contact information to ILWU 505

The Lax Kw'alaams Business Development will not be making the recipients of the ILWU 505 port applications public unless the recipient expresses consent to allow us to share their name with the rest of the membership.